




Risk Code	RR562	Risk Title	Brexit
Risk Owner	Anthony Roche; David Scholes	Updated By	Reuben Ayavoo
Year Identified	2018	Corporate Priority	Responsive and Efficient
Risk Description	<p>Because of the UK withdrawal from the European Union (EU), which is set for 29 March 2019, the Council could face the following risks:</p> <ul style="list-style-type: none"> - There is a change in the demand for services, e.g. due to lower living standards - The price of essential equipment/goods required to deliver services increases and/or the items become more difficult to obtain - There is a reduction in income and funding due to a decline in the demand for new housing - The Council or contractors lose employees from EU27 countries - Contractors fail to maintain the required level of service provision, e.g. due to the reduced availability of labour and/or equipment - There is a reduction in income and an increase in bad debts due to a downturn in the economy - Access to current EU funding programmes is lost - Returns from investments reduce, although this could also mean a reduction in the rates for borrow to invest opportunities - The electoral roll becomes inaccurate - Workload increases to prepare for and deal with any issues, although this also provides an opportunity to identify areas of good practice and improve partnership working - The price received for recyclable materials or the ability to dispose of the materials is reduced 		
Opportunities	<ul style="list-style-type: none"> - Potential investment opportunities, e.g. linked to lower interest rates or property prices - Preparations identify areas of good practice and improve partnership working - The Council becomes generally more resilient, not just in relation to Brexit 		
Consequences	<ul style="list-style-type: none"> - Quality of service provision deteriorates - Projects fail to be delivered - Failure to respond effectively to an increased demand for services, which negatively affects residents - Damage to reputation - Increased pressure on staff 		
Work Completed	<ul style="list-style-type: none"> - Senior Policy Officer developed an Impact Log to chart potential impacts of Brexit to North Hertfordshire - Impact Log reported to SMT in December 2018 - Hertfordshire Local Resilience Forum implemented a Strategic Co-ordinating Group for Brexit - Ministry of Housing, Communities and Local Government (MHCLG) put in place intelligence gathering arrangements to collate the regional impact and preparations for Brexit 		
Ongoing Work	<ul style="list-style-type: none"> - Careline stockpiling some essential equipment - Working with strategically important contractors to understand the risks they will potentially face and to ensure plans are being taken to mitigate those risks if possible - Contribute to countywide preparations for managing potential emergency incidents associated with Brexit - Senior Policy Officer monitoring the latest Brexit developments and providing regular updates to SMT (latest update presented on 5 February 2019 included the possible allocation of MHCLG Brexit contingency planning funding) - Senior Policy Officer updating the Impact Log (latest additions are the potential of civil disorder and food resilience) 		

New Risks - RMG

Current Impact Score	3	Current Likelihood Score	3
Overall Risk Score	9	Current Risk Matrix	 <p>Likelihood</p> <p>Impact</p>
Date Reviewed	11-Feb-2019	Next Review Date	11-Apr-2019
Notes	11-Feb-2019 Risk reviewed by Reuben Ayavoo on 11 February 2019, in order to ensure the risk entry reflected the latest developments prior to being reported to the Risk Management Group on 20 February 2019.		
	13-Dec-2018 Reuben Ayavoo confirmed that he was happy with the contents of the risk entry and Anthony Roche confirmed the ownership details. RR562 made live on Pentana.		
	11-Dec-2018 Following a meeting with Reuben Ayavoo and Kei-Retta Farrell, draft risk entry created to reflect the risks highlighted in the Brexit Impact Log and recent papers to SMT.		